

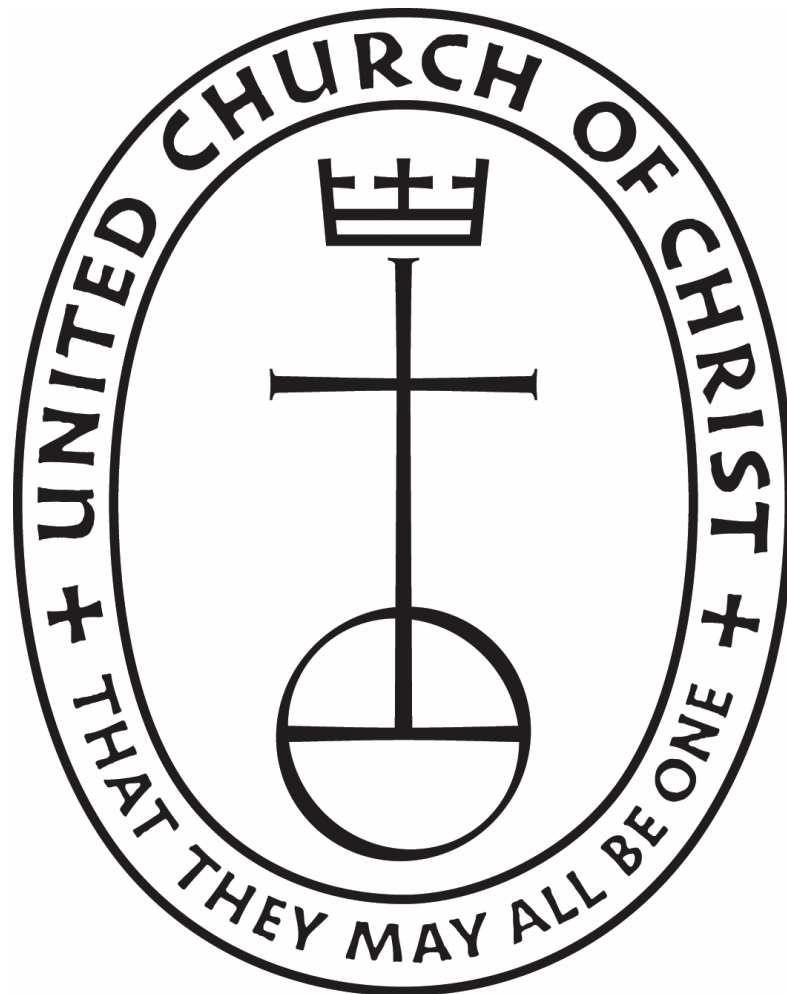
# FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST

Norfolk, Nebraska

2024 Annual Report

Annual Meeting

April 21, 2024



Scott Williams, Moderator

Rev. Jackie Perry, Pastor

Annual Meeting of First Congregational  
United Church of Christ  
Norfolk, NE  
April 21, 2024  
Scott Williams, Moderator

**Call to Order/ Declaration of Quorum** Scott Williams  
**Opening prayer** Rev. Jackie Perry

**Blanket acceptance of the following yearly reports:**

*Congregational Meeting Minutes*

*Pastor's Report*

*Clerk's Report*

*Historian's Report*

*Cradle Roll*

*Faith Development Ministry*

*Worship Ministry*

*Transformation Ministry*

*Financial Reports from:*

*Memorial Fund*

*General Fund*

*Budget*

**Pastor's Moment**—Rev. Jackie Perry

**Vote on Proposed Budget**—Scott Williams

**Vote on Nominations**—Scott Williams

**Commissioning of Officers**—Rev. Jackie Perry

**Adjournment**—Scott Williams

**Closing Prayer**—Rev. Jackie Perry

## Annual Meeting Minutes April 23,2023

To begin the annual meeting, the congregation sang the hymn *Blessed by the Tie that Binds*.

First Congregational United Church of Christ annual meeting was called to order by Moderator Erik Gamerl at 10:53 AM. A quorum was declared present.

Reverend Jackie Perry opened with prayer.

Dr. Randy Neuharth motioned to blanket accept the following yearly reports as written. Ben Uzzell seconded. Motion passed. The yearly reports that were accepted: Congregational meeting minutes, Pastor's report, Clerk's report, Historian's report, cradle roll, Faith Development Ministry, Worship Ministry, Transformation Ministry, and financial reports from Youth fund, Gift cards, Kitchen fund, Scholarship fund, Restricted Endowment, Savings account, Memorial Fund, Treasurer's report and the General fund.

Pastor's moment by Rev. Jackie Perry. She had intended to play the recordings of the "Testimonies" from the interviews that confirmand Reese Uzzell did with several members about "Sharing Our Faith;" however, the computer was not working and she was unable to share the videos. At the recent confirmand dinner at First Presbyterian with parents and mentors, the adults shared Bible verses that were important to them and why. This tied to today's message about Jesus' appearance on the road to Emmaus, Luke 24. After just a glimpse of Jesus, the two men ran back to Jerusalem and shared their faith. In this coming year we need to focus on how we share our experience and faith and how we share and find more ways to do that.

Moderator Erik Gamerl opened discussion of the proposed budget. Bonnie Kroeger asked a question about the proposed church space rental and what was included in that. 401.000 Other income column, of \$12,360. Treasurer Lori Williams explained that the two churches, Linaje Escogido and Renewed Hope Christian Community (who meet in Fellowship Hall the first Sunday of the month) pay rent and are included in the proposed budget income, although a small amount is received from the two AI-Anon groups. The Girl Scouts are not charged. Verletta Olson added that other groups may rent the Fellowship Hall and a fee is charged for that. A motion to accept the proposed budget was made by Dr. Randy Neuharth, seconded by Scott Williams. Motion passed.

Nominations for church officers were reviewed. Nominated officers were: Scott Williams, Moderator; no Vice Moderator; Lori Williams, Treasurer; and Jane Uzzell, Clerk. Nominations from the floor were opened for the Vice Moderator. Brian Seier volunteered to serve as Vice Moderator with no additional nominations. Ben Uzzell motioned for nominations to cease. Scott Williams seconded. Ben Uzzell motioned for nominations to be accepted. Dr. Randy Neuharth seconded. Motion passed. (As outgoing Moderator, Erik Gamerl moves to the Past Moderator position without being nominated or voted upon)

Rev. Jackie Perry led the commissioning of officers, as found on page 24 of the annual report. The Unity Council members are charged to support the officers as they serve this year in their positions. Thanks were given to Erik Gamerl as he moves to Past Moderator.

There are a number of teams looking for people to serve. Please check the bulletin board and step forward to help.

Scott Williams motioned the meeting be adjourned. Dr. Randy Neuharth seconded. Meeting adjourned at 11:03 AM.

Rev. Jackie Perry offered a closing prayer.

Respectfully submitted, Verletta Olson, Substitute Clerk

Congregational Meeting, October 22, 2023.

Meeting was called to order by Vice Moderator, Brian Seier. Quorum was declared.

A Congregational meeting has been called by Support Ministry to discuss reglazing and painting the no-stained glass windows on the north side of the church. One bid is for \$12,000, and the other is for \$6425. The meeting is to be held after worship on October 22, 2023.

The floor was open: The differences in amounts was questioned and explained. The higher bid is a bid to not do the job. It is not uncommon in construction to do so. The low is from Andrew Liking, the son of the gentleman who painted the windows on the west side of the educational building. He now has his own construction company. The caulking will be taken off, recaulked and repainted. Brian Seier explained the extensive process. It is not the stained glass windows. What is the plan to do there? The plan is to get to those first—the ones on the stairs up to the balcony and the ones by the sacristy. There are 72 of the little panes that will need to be done. Others were contacted to bid. Glass Edge never got back to us. Binswager bid the \$12,000. Ben Uzzell contacted Andrew Liking. Scott Williams contacted another party which did not respond. We have enough in our savings and in endowment to cover the cost. The Memorial committee has also been contacted. It may come from all 3 sources. Ben Uzzell, Support, personal feelings is to take it from 1st Memorial fund, 2nd endowment, both of which are not interest bearing. The endowment is, but what it makes goes into the cash portion. Every 5 years it is evaluated as to what to do with it. There was discussion and concern about this, which Ben said would be discussed at a later Support meeting. Concern was raised that if moisture is coming into the clear panes, is it not also affecting the stained glass windows along the sanctuary. The question was raised, “Do you want to back up and get a bid for it all?” The plan is to fix these of high need now and then move to the others when these have been fixed. It’s not the stained glass window itself, it’s the outside covering window. The advantage in doing it in stages is to get a sense of what it takes and make plans to fix the stained glass windows next. The quality of the work can also be evaluated

Motion made to accept the lower bid by Merle Rix. Mike Synovec 2nd. Motion carried.

Jane Uzzell, Clerk

The Congregational Meeting was called to order on February 18, 2024, by Moderator Scott Williams at 11:07 a.m.

A quorum was declared present.

Information was presented about:

1. As we kick off stewardship awareness, the members should consider the following as we prepare the budget for 2024 - 2025. It has taken a lot more money to run every business these days. The church has been running a deficit every month, but we have been able to cover the difference with withdrawals from savings and by depositing Linage's rent money into the general fund. Members are giving and following the pledges very well. But each giving unit, please consider increasing your giving 5% or 10% to keep the church moving forward with a positive cash flow. The difference this year is the costs for maintenance of the church. Linage has increased their rent accordingly. Their members also do a lot for us that we are physically no longer able to do.

2. Scott Williams explained process for calling a new minister: Scott reached out to the conference office this week. Rev. Kendy Miller is an associate conference minister. Scott explained that we would be needing an interim minister. Rev. Miller forwarded an email to Scott with the names of Rev. Jonna Jensen and Jane Estrada. Rev. Jensen works in Search & Call in our tri-state offices. Jane Estrada is her admin. asst. Facts: There is a national shortage of ministers. There are 2 churches in Stanton who currently need a minister. The New England UCC has an interim, part-time retired minister. Stanton's St. Luke's is also searching for a minister. The minister at Grace Lutheran shared that the Lutheran churches are short of ministers. So, the interim process will be interesting. It will be different. Pastor Jackie had trained in the interim minister program. She shared the importance of having an interim minister to help us discern our future direction and goals. An interim will help us think about our church as it moves forward. We do need to call an interim minister. The process will help us as we determine several items including if we want and can afford a full-time minister or if we will be sharing a minister with others.

3. The current Unity Council team members have all agreed to stay on for another term. That will be voted on at the annual meeting. When Scott Williams shared this information with the Rev. Kendy Miller, she agreed that that was a good idea. We will need a separate team to begin the search process for an interim. We will need a Search Committee as we begin to search for a settled minister.

Questions:

How many people should be on the Search Team: 3? 4? 5? A member shared that we don't want too many because then there may be too many different ideas.

The search committee will share their process along the way. Stanton's New England UCC is using a part time, retired minister from Columbus as an interim. Has it has been

thought of asking him to serve us? Adam Gamerl shared that Larry Anderson, Stanton's interim has office hours on Wed., 8-12. He then comes up on Sunday to do services. They are in a different situation. Per their agreement, for funerals, Linda Mohr, the retired Stanton minister does come up from Wichita to do funerals as she knows the people, but Larry Anderson does not. The Stanton Lutheran church, St. Luke's, is also looking for a minister. They are looking to maybe yoke and share a minister. There are ways that a Lutheran minister can also serve in a UCC church.

Pastor Jackie shared that she hopes people are not volunteering to be on the search committee because they are afraid we might not get a minister. Pastor Jackie is aware that there is someone locally who is trained as an interim. Because of confidentiality, that person was not named, but could maybe be asked if he or she would be interested in being the interim minister at FCUCC. Pastor Jackie encouraged us to discern faithfully. Do not be afraid. Get 3 or 4 people to be on the search committee and proceed. She also reminded us that the conference will guide us. Be faithful. God is the one responsible. We all have fears as we go through transitions. We don't have to *make* it happen. God will guide the process. So, think about, you can volunteer to guide the church through the process.

What happened to the minister who was serving in Neligh? She was present at the Living Waters meeting 2 years ago, but at the last Living Waters meeting she was not. Is she available?

Of the 24 churches currently in the Living Waters Association, there are 9 of them without a minister. That may be an opportunity, look to partner with one or more of them, with the New England UCC in Stanton, or any of the 9 that might be close by. A search committee will get together. We will work with the conference team. And we will go through the process.

The Congregational Meeting closed with a Pastor's Prayer by Reverend Jackie Perry.

The Congregational Meeting was adjourned at 11:25 a.m.

Respectfully submitted, Jane Uzzell, Clerk

## Annual Report: Pastor's Report

As I plan to retire at the end of June, I want to name some *highlights* in my 10 ½ years of ministry with you. Most seem to involve discernment and/or deepening our relationship with our neighbors.

-Visioning for the future “Around the Table” - In the spring of 2014, 60 people gathered in 8 small groups to share a meal and stories about congregation members past and present to discern our values and answer the question: “Who are we today?” Top values identified: caring, compassion, welcome.

-Conversation About Marriage – In the fall of 2015, friends and members participated in a series of 4 gatherings (led by me and based on UCC curriculum) to vote in February 2016 on the question: Will FCUCC hold same-sex weddings at our church? The vote was 60% NO, and 40% YES. The congregation remained *faithful to the covenant* throughout the process.

-Pine Ridge Reservation – Youth and adults spent a year fundraising for Mission Trip 2017. Efforts included a quilt raffle, meal and outdoor Touch of Brass concert, sales of Mission “shares”, cookie baking and sales, donations, plus funds donated by those going on the trip. 8 youth and adults served at Re-member on Pine Ridge Reservation July 8-14. A “Shareholder’s Dinner” followed July 23, to share the youths’ experiences.

-Youth-Hosted Ice Cream Socials – After a few youths and adults served ice cream at The Vet’s Home in August 2018, we took the idea for providing ice cream socials to our neighbors at Skyline Apartments. The youth enjoyed getting to know our neighbors and serving ice cream in the apartment’s newly remodeled community room. In May 2019, as part of a grant awarded for Skyline’s remodel, youth also planted flowers and vegetables in their new raised-garden-beds.

-Caring for our Neighbors in Crisis – After an early morning fire April 25, 2019 at the newly remodeled Skyline Apartments, Norfolk firefighters delivered about 75 neighbors to the church for shelter. Congregation members, the Red Cross, and Salvation Army provided care and hospitality throughout the day. 52 residents would be displaced for 52 days. After they returned, the youth held an ice cream social to celebrate with them!

Other ministry I could stress include our church-wide 2015 walk with The Mike Kroeger family (for Nick Kroeger); and our relationship with the Garcia family and Linaje Escogido Church since 2019. There are many more ministry time periods I could name. For me, the biggest challenges were the years of custodian turnover, and the 2-month shut-down due to Covid-19.

Our church’s stated purpose is ‘to bind together, to worship God and discern God’s will’. There are many methods to discover God’s desires for us. Conversation and meetings in community are meaningful to our church, as well as prayer. Prayer, meditation, study, submission, confession, service (acting with hospitality and bearing one another’s burden’s), guidance, sharing stories, and wanting all to play a roll. After 154 years of ministry in Norfolk, may our church continue to ask: Who are we today? and How is God leading us?

*Respectfully submitted,*  
*Pastor Jackie*

**Clerk's Record April 1, 2023 -March 31, 2024**

**Birth/Baptism**

**Confirmands**

**Marriages**

**Additions**

**Transfer Out**

**Death**

Jeff Burkink Died January 14, 2024, funeral at First Congregational UCC January 22, 2024

Nina Bahm Died February 29, 2024, Funeral at First Congregational UCC March 5, 2024

Stan Staab Died March 5, 2024, Funeral at First Presbyterian, Kearney NE March 9, 2024

Deanna Alexander Died March 27,2024, Funeral at First Congregational UCC April 2, 2024

**Membership report**

Members as of April 1, 2023	132
Transfer In	0
Transfer Out	0
Removed by request	0
Death	<u>4</u>
Members as of March 31, 2024	128



## April 2023 – March 2024 – Church History

**April 1<sup>st</sup>** – Easter Egg Hunt. Sponsored by Trinity Episcopal, First Presbyterian, and FCUCC. **2<sup>nd</sup>** – Holy Communion. Palm Sunday. Worship. In March, Reese & Grace Uzzell designed cards for the St. Joe's residents. Pastor Jackie and Darlene Korthals joined the girls in stuffing 90 envelopes. Each day in April Prayer Cards for Kennedy Indra were put in her Blessing Box where we pray for our High Schooler. **6<sup>th</sup>** – Joint Maundy Thursday Service @ First Presbyterian Church with Trinity and FCUCC. Light Supper @ 6:00 PM. **9<sup>th</sup>** – Easter Sunday. Worship. No Fellowship hour. Reese Uzzell has been interviewing church members and friends about their faith journey. She is working on the third video right now. We will show these during worship in April. Congo Mission: Orphan Grain Train shipment arrived after a delay of two years. Pastor Alice sent photos and a video of the churches using many of contributed items in their new worship space for Easter. Pastor Alice founded Women of Diverse Confessions, which collects usable and useful things that can be repaired, recycled and cleaned. **12<sup>th</sup>** – Book Club met in the Unity Room at 10 AM and read Radiant Child: The Story of Young Artist Jean-Michel Basquiat by Javaka Steptoe. Hosting Lifeline Screening in Fellowship Hall. **16<sup>th</sup>** – Worship. **21<sup>st</sup>** – Confirmation supper for Reese Uzzell (FCUCC), Joel Montalvo, Avery Beckenhauer, and Alex Hardisty (First Presbyterian) and their family members, guests, mentors (Jane Uzzell, Pat Jenny, Susan Allyn, Tom McConnell), Pastor Brian & Pastor Jackie, hosted by First Presbyterian Church. **22<sup>nd</sup>** Pastor Jackie presided over a memorial service for Glenda Mae Reutzel (mother) and Jean Joyce Reutzel (daughter) at the Home for Funerals Chapel. **23<sup>rd</sup>** – Worship. Annual Meeting followed Worship. A Thank-You card was signed by all for the Renewed Hope Church. They blessed our church with some free supplies and free installation of a new drop ceiling in the men's restroom downstairs. Renewed Hope worships in Fellowship Hall on the first Sunday evening of each month. **30<sup>th</sup>** – Worship. Confirmation for Reese Uzzell. Darlene Korthals, Chairman for Faith Development Committee presented Reese with a Bible that had been donated to the church by her grandparents, Steve & Jane Uzzell. It was obtained at the UCC headquarters in Cleveland, OH. Potluck, (suggestion to bring something made from the recipes in the Church cookbook published in 1994 for the 125<sup>th</sup> Anniversary) Potluck is to raise money for the Scholarship Fund. \$230 was raised.

**May 7<sup>th</sup>** – Holy Communion. Worship. Teacher Appreciation. Darlene Korthals, Susan Allyn, Tom McConnell, Jane Uzzell, & Pastor Jackie honored. FCUCC volunteered at the Animal Shelter. Those helping were Grace, Reese & Stacie Uzzell, Darlene Korthals and Pastor Jackie. Earlier this year they donated supplies to the Shelter. Guests in worship were Rev. Darrell Goodwin, formerly the Associate Conference Minister, Kenny Goodwin-Brice and his mom, Delisa Brice Monroe. **10<sup>th</sup>** – Book Club met in the Fellowship Hall at 10 AM and read The Very Fairy Princess: Here Comes the Flower Girl by Julie Andrews and Emma Walton Hamilton. Attendees brought their wedding picture albums. Bonnie Kroeger & Jill Waterbury brought their wedding gowns. **14<sup>th</sup>** – Worship. Mother's Day. All ladies of the Congregation were presented with a single rose. Kennedy Indra, a future graduate, was presented her Blessing Box of prayers & cards, and a Book of Scripture verses. A reception was held in the Fellowship Hall following church with a cake being served by the Faith Development Committee. Memories of her last 13 years of school were on display, compliments of her mother, Michelle Indra. Kennedy Indra is the daughter of

Lee & Michelle Indra and the granddaughter of Gene & Bonnie Kroeger. She has participated in many Christmas programs and youth outreach opportunities. She will attend Wayne State this fall. **21<sup>st</sup>** - Worship. Graduation at the Norfolk Senior High. (Kennedy Indra graduates). Unity Council meets today. **27<sup>th</sup>** – Yard Clean-up. Several show up along with members of the Linaje Escogido church. **28<sup>th</sup>** – Worship. Pentecost Sunday. Wearing red in honor of the Holy Spirit. Memorial Day weekend.

**June 2<sup>nd</sup>-3<sup>rd</sup>** - Nebraska Conference annual meeting in Columbus. **4<sup>th</sup>**- Holy Communion. Worship. Strengthen the Church is dedicated today. **11<sup>th</sup>** – Worship. **12<sup>th</sup> – 13<sup>th</sup>** VBS held at Trinity Episcopal from 5:30- 8 PM. Those volunteering were Kay Neuharth, Pat Jenny, Candice Korthals, Michelle Indra, Barb Koenig, Paige & Reese Uzzell, Linaje Escogido helpers, and Darlene Korthals, chairman. **14<sup>th</sup>** - Book Club met in the Fellowship Hall at 10 AM and read Finding Winnie, The True Story of The World's most Famous Bear by Lindsay Mattick. **16<sup>th</sup> – 30<sup>th</sup>** – Workers at Food Pantry help out from 9:30-11:30 each day. Those helping were Bonnie Kroeger, Rita Woodard, Bonnie Dewell, Sue Surber, Evonne Burkink, Grace, Reese and Jane Uzzell. **18<sup>th</sup>** - Worship. Guest preacher is Randy Neuharth. **25<sup>th</sup>** – Worship. Ben Uzzell guest preacher.

**July 2<sup>nd</sup>** – Holy Communion. Worship. Stuff the Bus school supplies needed by July 19<sup>th</sup>. Salvation Army is the sponsor. New Curriculum for Sunday School has been ordered from a new source, Faithweaver NOW. The source we had been using is being discontinued. **9<sup>th</sup>** – Worship. Greenfiber Community Paper Recycle Program is being discontinued. No bins will be in our parking lot anymore, but one can take the papers out to the station on old Hwy 8. **12<sup>th</sup>** – Book Club met in the Fellowship Hall at 10 AM and read The Adventures of Beekle: The Unimaginary Friend by Dan Santat. **16<sup>th</sup>** - Worship. Father's Day. All Fathers received a bag of popcorn from Mike Synovec. Donations end today for Stuffing the Bus. **23<sup>rd</sup>** – Worship. Unity Council meets after worship. **30<sup>th</sup>** – Worship. Potluck (5<sup>th</sup> Sunday) Donations taken to increase the Scholarship fund. Amount raised was \$276.

**August 6<sup>th</sup>** – Holy Communion. Worship. Pastor Jackie presides over the funeral of Lillian Kimble at Home for Funerals. **9<sup>th</sup>** – Book Club met in the Fellowship Hall at 10 AM and read Locomotive by Brian Floca. Sylvester Celis (a member of the Linaje Escogido Church) cleaned the church parking lot of the weeds, leaves and sticks. A donation was given to him in the amount of \$116. **10<sup>th</sup>** - G. Tom "Doc" Surber, MD was honored with a room named after him for his commitments to Leadership, Generosity, and Service at Northeast Community College. **13<sup>th</sup>** – Worship. **20<sup>th</sup>** – Worship. **27<sup>th</sup>** – Worship. **30<sup>th</sup>** – Merle Rix, Jane Uzzell and Pastor Jackie took a dozen chairs to the Rescue Mission. The Choir music collection was donated to Lord of the Mountains Lutheran Church ELCA in Dillon, Colorado. Jim Luel-len, former member of our church picked up the music and took it back to his church so it could be used. Elementary Music Teacher (Westside & Woodland Park) Dawn Rugg, accepted the gift of several musical instruments from our Congregation that was no longer being used.

**September 2<sup>nd</sup>** – Pastor Jackie presided at the Graveside service at Hillcrest Cemetery for Lois Robinson. **3<sup>rd</sup>** - Holy Communion. Worship. **10<sup>th</sup>** – Rally Day. Commission of the Teachers: Darlene Korthals, Susan Allyn, Tom McConnell, Jane Uzzell and Pastor Jackie. **13<sup>th</sup>** – Book Club met in Fellowship Hall and read This Is Not My Hat by Jon Klassen. **17<sup>th</sup>** --Worship. World Peace Sunday. Afterwards, the members were made aware of

Active Shooter training. We watched the FBI video RUN, HIDE, FIGHT. The Unity Council has appointed Ben Uzzell to be our designated security officer when he is present in case of any violent altercation that may arise. **19<sup>th</sup>** – Nine members and Pastor Jackie visited the Tri-Faith Initiative campus in Omaha. They toured the Welcome Center, American Muslim Institute, mosque and the Temple Israel. They stopped by the Countryside Community United Church of Christ to see the winning architecture. Tri-Faith Initiative is three faith communities sharing one campus in western Omaha. Temple Israel, American Muslim Institute, and Countryside United Church of Christ built their houses of worship on one property to get to know their neighbors of different faiths better. They believe that inter-religious relationships are God's special calling in our time. The Tri-Faith Initiative is also the name for the work they do together for this purpose. The public is encouraged to visit and take part in their programs.

**October 1<sup>st</sup>** – Holy Communion. World Communion Sunday. Worship. Susan Allyn leads worship service in Jackie's absence. Special Mission Offering NIN. **8<sup>th</sup>** – Worship. Youth are collecting food for the community food pantry. **11<sup>th</sup>** – Book Club met in the Fellowship Hall and read A Sick Day for Amos by Phillip C. Stead. **15<sup>th</sup>** – Worship. Unity Council meets after worship. Eleven FCUCC youth and adults participated in the Pack Away Hunger for the Mercy Meal's annual event in the afternoon. Those helping were Scott & Lori Williams, Jeff & Evonne Burkink, Brian Seier, Sue Surber, Reese & Grace Uzzell, Darlene Korthals, Pat Jenny and Pastor Jackie. **21<sup>st</sup>** - Living Waters Association Fall Meeting at St. Luke's UCC, Columbus, NE. Those attending were Verletta Olson, David Thompson and Pastor Jackie. Rev. Roverta Ochoa, UC Minister for Ethnic Inclusion and Congregational Support for Rural and Small Churches spoke following the morning worship. The keynote speaker was Teresa J. Stewart, author of "The Small Church Advantage." Her main theme was that "Small congregations are not big places in miniature. They work differently. They come with distinctive strengths." Susan Allyn was elected to the Council Committee, Verletta Olson to the Church & Ministry Committee and Pastor Jackie will serve on Church & Ministry as well. **22<sup>nd</sup>** – Worship. Children's Sabbath. Congregational meeting today to discuss reglazing and painting the non-stained-glass windows on the north side of the church. Decision to accept the bid of \$6425 and the work is to be done by Andrew Licking. Payment for this work will come from the Endowment Fund, The Memorial Committee Fund and our savings. **29<sup>th</sup>** – Worship. Heritage Sunday—Recognition of Long-time Members. Those in attendance were: Merle Rix, 75 years; Bonnie Dewell, 71 years; Patricia Jenny, 67 years; Jeff Burkink, 62 years; Evonne Burkink, 62 years; Alice Dudley, 59 years; and Verletta Olson, 53 years. Each was presented with a red carnation. Dedication of the collection of Food for the Food Pantry. Potluck following worship. Donations received for the scholarship fund were \$250.

**November 5<sup>th</sup>** – Holy Communion. Worship. Remembrance Sunday (All Saints). Remembering Jeff Pekas and other family and friends. **8<sup>th</sup>** – Book Club met in Fellowship Hall at 10 AM and read The Lion and the Mouse by Jerry Pickney. Also, for a chapter book, Great Plains Buffalo. **12<sup>th</sup>** – Worship. Youth and adults baked bars for the Norfolk Rescue Mission. They included Reese & Grace Uzzell, Skylar Indra, Kailee & Micah Feenstra, Darlene Korthals, Barb Koenig, Michelle Indra and Pastor Jackie. They also made cards and delivered them to shut-in members. **19<sup>th</sup>** – Worship. **22<sup>nd</sup>** – Joint Thanksgiving Eve Service @ 5:30 PM at Trinity Episcopal Church including First Presbyterian and FCUCC. **26<sup>th</sup>** – Worship. "Hanging of the Greens" before worship with a light lunch after worship.

**December 3<sup>rd</sup>** – Holly Communion. Worship. **“Hope”**. The youth giving tree, in the Fellowship Hall will go to Bright Horizons this year. **10<sup>th</sup>** - Worship **“Peace”**. Christmas Program. “Memories of Christmas”. Memories could be written about: 1. A memory that sticks with you. 2. A Christmas tradition that you practiced in your home. 3. A memory of being away from home at Christmas time. Those who read stories of their past were Bonnie Kroeger, Jane Uzzell, Mike Synovec and Verletta Olson. Those stories that were read by others were from Trudy Dannelly, Jackie Perry, Susan Allyn & Kay Neuhart. Kailee Feenstra, Reese & Grace Uzzell were other readers, including a reading of “Thoughts of a blogger.” Potluck dinner was held afterwards with Scott & Lori Willims furnishing and cooking the turkeys. The rest of the Congregational brought side dishes. **13<sup>th</sup>** – Book Club met in the Fellowship Hall at 10 AM and read The Hello, Goodbye Window by Norton Juster. **17<sup>th</sup>** – Worship. **“Joy”**. Collection taken for the Christmas Fund. **24<sup>th</sup>** - No Morning Worship. Christmas Eve Worship at 5:30 PM. A worship of carols and readings. **31<sup>st</sup>** – Worship. Readings & Carols. Potluck following worship. This included any left-over candies, chips and cookies from Christmas, but it was much more. A regular potluck.

**January 7<sup>th</sup>** – Holy Communion. Worship. Undecorating the Fellowship Hall before church. **10<sup>th</sup>** - Pastor Jackie Perry sends out a letter to the congregation announcing her retirement at the end of June. This was a shock to everyone in the congregation. **14<sup>th</sup>** - No Worship. Bitter cold weather and 12-15 “of snow has accumulated over the week. **21<sup>st</sup>** – Worship. Visitation from 4-7 for Jeff Burkink at Home for Funerals Chapel on Georgia Avenue. Jane Uzzell visited Skyview Villa—St. Joseph’s Assisted Living, spent the afternoon crafting and visited w/ Charlene Fosdick. **22<sup>nd</sup>** - Funeral services for Jeff Burkink with Pastor Jackie presiding at our church. Light lunch followed the service. **28<sup>th</sup>** – Worship. Fourth Sunday after Epiphany.

**February 4<sup>th</sup>** – Holy Communion. Worship. **11<sup>th</sup>** - Worship. Unity Council meeting. **14<sup>th</sup>** - Book Club met in the Fellowship Hall at 10 AM and read Chinese Menu by Grace Lin and other Chinese books about food. Ash Wednesday, 5:30 service at Trinity Episcopal Church with joint service including First Presbyterian, Trinity and First Congregational UCC Churches. **18<sup>th</sup>** - Worship. Lent 1. Congregational meeting called by the Unity Council following worship to discuss budget concerns, management team and interim minister. **25<sup>th</sup>** – Worship. Lent 2. North non-stained glass windows new caulking, replacement of cracked panes and painting was finished this week. It was completed by Custom Carpentry. Project started late in the fall.

**March 3<sup>rd</sup>** – Holy Communion. Worship. Lent 3. Stewardship. **4<sup>th</sup> & 5<sup>th</sup>** - Nina Bahm visitation at the church Monday, with funeral on Tuesday. Pastor Jackie presided. Catered lunch with funeral team serving cookies and coffee. **10<sup>th</sup>** – Worship. Lent 4. Stewardship dedication. Theme “Because of You, Our Church Changes Lives”. Mission Moment: Kamp Kaleo with Holly Gage. She is a camp counselor and a member of the Board of Directors. **13<sup>th</sup>** – Book Club met in the Fellowship Hall @ 10 AM and read Chocolate by Hershey. **14<sup>th</sup>** – Pastor Jackie conducts graveside service for Mary Smalley (HFF). **17<sup>th</sup>** – Lent 5. One Great Hour of Sharing dedication. Pastor Jackie, Darlene Korthals & the youth went door to door handing out flyers about the Easter Egg hunt next Saturday.

**23<sup>rd</sup>** - Easter Egg Hunt @ 11 AM @ 1<sup>st</sup> Congregational UCC, sponsored by First Presbyterian, Trinity Episcopal and First Congregational Churches (attended by 17 children & several adults). **24<sup>th</sup>** - Worship. Palm Passion Sunday. **28<sup>th</sup>** – Maundy Thursday Service @ First Presbyterian Church @ 5:30 meal, 6:30 worship. **31<sup>st</sup>** - Worship. Easter Sunday. No Sunday School or Fellowship Hour.

Church Historian  
Bonnie Kroeger

## **Cradle Roll Report for 2023**

The Cradle Roll as of January 1, 2024 has 0 children, age 6 and under on its enrollment chart. There were no births in 2023. Enrollment cards are mailed out to all the children on their births, and their name is added to the bootie chart. All children of members of our congregation are mailed 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> birthday cards, but those that are not members, but only relatives, or grandchildren of our members are only sent enrollment cards. Our Cradle Roll Bootie Chart, which was started in 1982, hangs in the Church Office. Each time an addition is made to the Cradle Roll, a new pink or blue bootie is added to the chart with the child's name and birth date.

Bonnie Kroeger  
Cradle Roll Chairman

## ANNUAL REPORT OF FAITH DEVELOPMENT MINISTRY TEAM

April 2023-2024

Faith Development Ministry Team of First Congregational United Church of Norfolk, Nebraska meets as needed on Sundays immediately following regular church services. Members include: Katie Gamerl, Barb Koenig (Council representative), Darlene Korthals (Presiding Chairman), Kay Neuharth (Secretary), Stacie Uzzell, and Pastor Jackie Perry.

We continue to provide various educational opportunities for all age groups. We currently have Sunday School for middle and junior high students. These classes meet at 9:00 am prior to church service. A book club for adults meets monthly on the second Wednesday at 10 am.

Pastor Jackie and volunteers have provided various activities and outreach projects for our youth. This year these have included: volunteering at the Animal Shelter, collecting items for and working at the food pantry, participating in the Pack Away Hunger event, baking and delivering Thanksgiving treats for the Rescue Mission, and making cards as well as taking part in regular/special church services.

Regular events have occurred this year: *The Annual Easter Egg Hunt* was held on Saturday, April 8, 2023 with many participants. *Teacher Appreciation Day* was held on May 7, 2023, with special prayers and liturgy during church service and individual appreciation gifts for teachers. *Rally Day* was held on September 10, 2023, with balloons, cupcakes, and well-wishes for a great year. *Vacation Bible School* returned to the schedule after a 3-year Covid break; it was held on June 12-13 with UCC providing 8 volunteers.

Special events were celebrated this year: *Lenten and Easter Services* were held. *Confirmation Recognition* for Reese Uzzell was held on Sunday, April 30, 2023. A special marble cake was served in honor of Reese at the regularly scheduled potluck dinner. *Graduation Recognition* for Kennedy Indra was held on Sunday, May 14; her "blessing box" was given to her. Youth and adults participated in a special *Christmas Memories Program* on December 10, 2023, with the annual Christmas potluck dinner following. Our *Youth Christmas Giving Tree* was dedicated to Bright Horizons with many wonderful donations given.

Upcoming events include: the annual *Easter Egg Hunt* to be held on Saturday, March 23, 2024 at 11am, *Easter Services* on Sunday, March 31, *Teacher Appreciation Day* on May 5, *Graduation Recognition* for Henry Gamerl on May 12, 2024, last day of Sunday School on May 12, and *Vacation Bible School* at host site, First Presbyterian Church.

## Annual Report for Worship Ministry 2023-2024

Worship Ministry met with Pastor Jackie in April and September. Mike Synovec and Susan Podliska attended. Karen Allyn, Charlene Fosdick and Susan Podliska all requested removal from the committee for health reasons.

April had Easter on the 9<sup>th</sup>, the Annual Meeting on the 23<sup>rd</sup> and Confirmation of Reese Uzzell on the 30<sup>th</sup>.

May had Mother's Day on the 14<sup>th</sup> with mothers given carnations, Kennedy Indra was recognized with prayers, a book and a blessing box on the 14<sup>th</sup>. Ben Uzzell was appointed as designated security officer for the church. Pentecost Sunday was the 28<sup>th</sup> and members were encouraged to wear red.

June was Vacation Bible School at Trinity Episcopal Church on the 12<sup>th</sup> and 13<sup>th</sup>. Pastor Jackie attended the Nebraska Annual Gathering in Columbus June 2<sup>nd</sup> and 3<sup>rd</sup>. Visitors from Nebraska Conference UCC attended church services. Pastor Jackie was on vacation June 12-27. Dr. Randy Neuarth was guest preacher on the 18<sup>th</sup> and Ben Uzzell was guest preacher on the 25<sup>th</sup>. Food pantry was operated by volunteers June 16-30.

July was donation month. Stuff the Bus was collected for July 19. Sylvester Celis volunteered to remove weeds from the church grounds. Collection was taken of \$116 to thank him for his work. Potluck on the 30<sup>th</sup> collected donations for the scholarship fund.

August introduced new Sunday School curriculum called Faithweaver. Dr Tom Surber was honored at the Lifelong Learning Center at Northeast Community College for his years of community service. Chairs were donated to the Rescue Mission.

September started Sunday school after Labor Day, Active shooter training was held with Ben Uzzell helping as our safety officer. Music was donated to Jim Luellen and then to Lord of the Mountains Lutheran Church in Dillon, Colorado. Instruments were donated to Norfolk Public Schools. Members toured the Tri-Faith Initiative in Omaha.

World Communion Sunday was Oct 1<sup>st</sup> Susan Allyn led worship as Pastor Jackie was on vacation from the 1<sup>st</sup> to the 6<sup>th</sup>. Neighbors in Need offering was collected. Living Waters Association meeting in Columbus.

November 5<sup>th</sup> was Remembrance Sunday as we recognized members who had died in the last year. Thanksgiving Eve service was Nov. 22<sup>nd</sup> at Trinity Episcopal Church. Hanging of the Greens was the 27<sup>th</sup>.

Christmas Program was Memories of Christmas stories and pictures contributed by the congregation on December 10<sup>th</sup>. Christmas Eve was a Sunday, no morning worship, service at 5:30 PM Pastor Jackie on vacation Dec. 29-January 4. Lessons and carols on the 31<sup>st</sup>.

Packing up the Greens was January 9. Funeral for Jeff Burkink was the 22<sup>nd</sup>. Pastor Jackie presented her retirement letter to be effective June 30<sup>th</sup>.

Ash Wednesday was February 14<sup>th</sup> at Trinity Episcopal. This is Stewardship month.

Maundy Thursday was March 28<sup>th</sup> at First Presbyterian Church. Mediterranean meal at 5:30 PM and service at 6:30 PM.

Mike Synovec, Worship Ministry



## Transformation 2023-2024

Our church participates in donating funds for 5 for 5 of the United Church of Christ. We contributed this year to:

OCWM	\$ 6,397.11	(This is collected weekly)
Strengthen the Church	\$ 315.00	
Neighbors in Need	\$ 165.00	
Christmas Fund	\$ 350.00	
One Great Hour of Sharing	\$ <u>579.00</u>	
	\$ 7,806.11	

Members supported the Community Food Pantry with \$ 125.00.  
\$260 was given to Mercy Meals and \$3,050 was given to Hawaiian relief.

Respectfully submitted,

Susan Surber

## Memorial Fund Annual Report 2023

Balance as of 12-31-2022

Elkhorn Valley Bank  
\$14,765.20

Receipts:

Marie (Rix) Byram	\$50
Interest	\$77.78

\$14,892.98

Disbursements:

General Fund (Window Repair)	\$3,000
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Balance as of 12-31-2023

\$11,892.98

## Treasurer's Annual Report 2024

The generosity of our congregation is amazing! Once again, with your continued support, the financial position of the church is positive.

### Balance Sheet

The cash position of the church continues to be stable. The balance of the savings account is higher than last year because a congregational member donated a part of their annual pledge in a lump sum. To simulate their normal monthly giving, an automated monthly transfer has been set up to move their regular giving amount from the savings account to the general fund.

### Profit & Loss Previous Year Comparison

The fiscal year ended again with a positive income. With the increased and steadfast congregational offerings and the increased rental income of \$1,000 per month from Linaje Escogido, the overall income for the year continues to be healthy.

**Total 515.0000 Church Maintenance:** This category shows an increase of \$6,387.63 from the prior year which is primarily due to the repairs of the church windows. Thank you to the Memorial Committee for contributing to the general fund to help pay for the repairs. We also paid more in Groundskeeping for added snow removal this year. The insurance premium remained fairly constant this past year.

### Profit & Loss Budget Overview

The budget was again prepared before the total pledges were received. Based on actual Current Pledges received in the prior two years, pledges were estimated at \$132,000. The minister's salary stayed the same due to the upcoming retirement in June. No change in Pastoral Services was estimated for an incoming interim minister. The church secretary's salary was increased for current inflation pending approval from the support committee.

Revenue budget numbers are very conservative, and the expense budget numbers were developed using actual numbers from the prior two years. The budget projects a loss of \$5,764 which is about half of the projected loss from the prior year. And yet, the overall profit has been a positive net income for the past several years!

With God's gifts through all of you, the church continues to survive in a healthy financial position. I am so proud to serve as the treasurer for our beautiful congregational family!

Respectively,

Lori Williams, Treasurer  
402-371.0792 Office  
402.750.3516 Cell

**First Congregational United Church of Christ**  
**Balance Sheet**  
**As of March 31,2024**

**ASSETS**

**Current Assets**

**Checking/Savings**

General Account	6,023.23
Gift Card Account	1,037.45
Kitchen Account	303.30
Youth Account	6,982.20
Elkhorn Valley Savings	70,991.00
Memorial Account	<u>12,454.45</u>

**Total Checking/Savings** 97,791.63

**Total Current Assets** 97,791.63

**Fixed Assets**

**Gift Cards**

Lou's Gift Cards	800.00
Hy-Vee Gift Cards	<u>1,315.00</u>

**Total Gift Cards** 2,115.00

**Pers Prop-Storage** 9,514.00

**Building-Storage** 1,986.00

**Pers Prop-Church & Office** 354,728.00

**Building-Church** 3,378,487.00

**Scholarship Fund- Ed Jones** 3,222.62

**Restricted Endowment-Ed Jones** 131,504.95

**Total Fixed Assets** 3,881,557.57

**TOTAL ASSETS** **3,979,349.20**

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Other Current Liabilities**

**Payroll Liabilities** 1,474.17

**Total Other Current Liabilities** 1,474.17

**Total Current Liabilities** 1,474.17

**Total Liabilities** 1,474.17

**Equity**

**Opening Balance Equity** 126,221.51

**Perm. Restricted Net Assets** 3,903,055.47

**Unrestricted Net Assets** -64,737.76

**Net Income** 13,335.81

**Total Equity** 3,977,875.03

**TOTAL LIABILITIES & EQUITY** **3,979,349.20**

**First Congregational United Church of Christ**  
**Profit & Loss Prev Year Comparison**  
April 2023 through March 2024

Ordinary Income/Expense	Apr '23 - Mar 24	Apr '22 - Mar 23
<b>Income</b>		
050.000 Elkhorn Valley Savings		
050.001 Interest	603.30	243.78
050.000 Elkhorn Valley Savings - Other	2,500.00	15,000.00
<b>Total 050.000 Elkhorn Valley Savings</b>	<b>3,103.30</b>	<b>15,243.78</b>
100.000 Memorial		
100.001 Interest	75.94	43.23
100.002 Deposits	545.00	3,990.00
<b>Total 100.000 Memorial</b>	<b>620.94</b>	<b>4,033.23</b>
250.000 Kitchen Account		
250.001 Deposits	50.00	0.00
250.002 Interest	0.41	0.20
<b>Total 250.000 Kitchen Account</b>	<b>50.41</b>	<b>0.20</b>
300.000 Youth Group		
300.001 Interest	20.97	12.39
<b>Total 300.000 Youth Group</b>	<b>20.97</b>	<b>12.39</b>
400.000 Ourselves-Pledges		
400.001 Ourselves Current	146,378.42	116,026.00
400.000 Ourselves-Pledges - Other	595.00	0.00
<b>Total 400.000 Ourselves-Pledges</b>	<b>146,973.42</b>	<b>116,026.00</b>
401.000 Other Income		
401.001 Loose Offerings	307.00	734.35
401.002 Church Space Rental	1,370.00	1,940.00
401.003 Funeral	800.00	360.00
401.006 Gift Cards	180.00	195.00
401.007 Checking Acct Interest	32.82	18.24
401.008 Miscellaneous	381.09	1,187.55
401.011 Scholarship Money	756.00	213.00
401.013 Poinsettias	184.25	227.50
401.014 Lilies	48.00	109.00
401.015 Rent Linaje Escogido	11,100.00	10,800.00
<b>Total 401.000 Other Income</b>	<b>15,159.16</b>	<b>15,784.64</b>
415.000 UCC Benevolence Offer		
415.001 OCWM	6,397.11	6,491.00
415.002 Strengthen the Church	315.00	25.00
415.003 OGHS	579.00	461.40
415.004 Neighbors in Need	165.00	190.00
415.005 Christmas Fund	350.00	531.00
<b>Total 415.000 UCC Benevolence Offer</b>	<b>7,806.11</b>	<b>7,698.40</b>
416.000 Other Mission Offerings		
416.001 Food Pantry	125.00	200.00



**First Congregational United Church of Christ**  
**Profit & Loss Prev Year Comparison**  
April 2023 through March 2024

	<u>Apr '23 - Mar 24</u>	<u>Apr '22 - Mar 23</u>
416.003 Transformation Ministry	3,122.00	527.00
<b>Total 416.000 Other Mission Offerings</b>	<b>3,247.00</b>	<b>727.00</b>
<b>Total Income</b>	<b>176,981.31</b>	<b>159,525.64</b>
<b>Gross Profit</b>	<b>176,981.31</b>	<b>159,525.64</b>
<b>Expense</b>		
<b>500.000 Pastoral Services</b>		
500.001 Pastor's Salary	41,333.40	39,395.76
500.002 Housing Allowance	12,999.84	12,999.84
500.003 Mileage Expense	1,087.96	545.02
500.009 Pastor's Continuing Ed	420.00	560.00
500.010 Substitute Minister	0.00	278.67
500.014 Pension	7,630.08	7,350.00
500.015 Health Insurance	4,532.56	5,258.40
500.016 UCC Dental	573.00	517.00
500.017 Life/Disability	817.56	787.56
<b>Total 500.000 Pastoral Services</b>	<b>69,394.40</b>	<b>67,692.25</b>
<b>510.000 Faith Development</b>		
510.002 Resource Materials	403.08	660.52
510.003 Supplies & Equipment	151.68	0.00
510.009 Confirmation Classes	15.00	0.00
510.010 Faith Development Misc	0.00	67.23
<b>Total 510.000 Faith Development</b>	<b>569.76</b>	<b>727.75</b>
<b>511.000 Worship Ministry</b>		
511.001 Worship Items	447.97	496.25
511.002 Organist	3,290.00	2,520.00
511.003 Substitute Organist	700.00	840.00
511.004 Instrument Maintenance	250.00	250.00
<b>Total 511.000 Worship Ministry</b>	<b>4,687.97</b>	<b>4,106.25</b>
<b>514.000 Church Administration</b>		
514.001 Secretary	16,565.00	13,440.00
514.003 Bulletins & Newsletters	1,714.65	1,542.19
514.004 Administration Supplies	758.66	534.27
514.005 Postage	1,057.00	592.00
514.006 Funeral Expenses	0.00	90.42
514.007 Conference Expenses	60.00	443.18
514.008 Living Waters Dues	276.00	316.00
514.010 Devotionals	260.34	271.10
514.013 Technology Expense	4,463.13	5,928.91
514.014 Office Expenses Misc	0.00	60.32
514.015 Advertising	491.65	1,152.65
514.016 Lease on Equipment	870.48	832.62
<b>Total 514.000 Church Administration</b>	<b>26,516.91</b>	<b>25,203.66</b>



**First Congregational United Church of Christ**  
**Profit & Loss Prev Year Comparison**  
April 2023 through March 2024

	<u>Apr '23 - Mar 24</u>	<u>Apr '22 - Mar 23</u>
515.000 Church Maintenance		
515.001 Custodian	6,000.00	6,716.25
515.002 Garbage	450.00	412.50
515.003 Natural Gas	6,683.55	7,064.61
515.004 Electricity	6,006.61	6,843.57
515.005 Water & Sewer	1,343.48	1,205.70
515.006 Telephone	1,152.66	1,146.68
515.007 Supplies & Equipment	3,475.61	3,781.94
515.008 Groundskeeping	4,516.74	2,690.09
515.009 Church Repairs	6,604.99	3,041.92
515.011 Church Insurance	12,104.65	9,047.40
<b>Total 515.000 Church Maintenance</b>	<b>48,338.29</b>	<b>41,950.66</b>
516.000 Charitable Contributions		
516.001 OCWM	6,397.11	6,491.00
516.002 One Great Hour Sharing	579.00	461.40
516.003 Strengthen the Church	315.00	25.00
516.004 Neighbors in Need	165.00	190.00
516.005 Christmas Fund	350.00	531.00
516.006 Food Pantry	125.00	200.00
516.007 Pastoral Discretionary	0.00	200.00
516.008 Transformation Ministry	3,310.00	527.00
516.010 Misc. Giving	0.00	370.00
<b>Total 516.000 Charitable Contributions</b>	<b>11,241.11</b>	<b>8,995.40</b>
517.000 Miscellaneous Expenses		
517.001 Poinsettias	220.00	231.00
517.002 Lilies	80.00	90.00
517.005 Scholarship Payments	1,000.00	213.00
517.009 Miscellaneous	0.00	219.99
<b>Total 517.000 Miscellaneous Expenses</b>	<b>1,300.00</b>	<b>753.99</b>
650.000 Kitchen		
650.001 Expenses	22.64	15.45
<b>Total 650.000 Kitchen</b>	<b>22.64</b>	<b>15.45</b>
800.000 Memorial		
800.001 Expense	0.00	248.35
<b>Total 800.000 Memorial</b>	<b>0.00</b>	<b>248.35</b>
Payroll Expenses	1,574.42	1,369.98
<b>Total Expense</b>	<b>163,645.50</b>	<b>151,063.74</b>
<b>Net Ordinary Income</b>	<b>13,335.81</b>	<b>8,461.90</b>
<b>Net Income</b>	<b>13,335.81</b>	<b>8,461.90</b>

# Proposed Budget for 2024-2025

## Ordinary Income/Expense

### Income

#### 400.000 Ourselves-Pledges

400.001 Ourselves Current	<u>132,000.00</u>
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Total 400.000 Ourselves-Pledges	132,000.00
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#### 401.000 Other Income

401.002 Church Space Rental	650.00
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401.015 Rent Linaje Escogido	<u>12,000.00</u>
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Total 401.000 Other Income	<u>12,650.00</u>
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Total Income	<u>144,650.00</u>
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Gross Profit	144,650.00
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Expense

<b>500.000 Pastoral Services</b>	
500.001 Pastor's Salary	41,500.00
500.002 Housing Allowance	13,000.00
500.003 Mileage Expense	1,000.00
500.009 Pastor's Continuing Ed	210.00
500.014 Pension	7,678.00
500.015 Health Insurance	2,580.00
500.016 UCC Dental	600.00
500.017 Life/Disability	<u>840.00</u>
<b>Total 500.000 Pastoral Services</b>	<b>67,408.00</b>
<b>510.000 Faith Development</b>	<b>400.00</b>
<b>511.000 Worship Ministry</b>	
511.001 Worship Items	500.00
511.002 Organist	3,924.00
511.004 Instrument Maintenance	<u>300.00</u>
<b>Total 511.000 Worship Ministry</b>	<b>4,724.00</b>
<b>514.000 Church Administration</b>	
514.001 Secretary	20,000.00
514.003 Bulletins & Newsletters	1,752.00
514.004 Administration Supplies	800.00
514.005 Postage	630.00
514.007 Conference Expenses	75.00
514.008 Living Waters Dues	300.00
514.010 Devotionals	280.00
514.013 Technology Expense	1,325.00
514.015 Advertising	450.00
514.016 Lease on Equipment	<u>900.00</u>
<b>Total 514.000 Church Administration</b>	<b>26,512.00</b>

**515.000 Church Maintenance**

<b>515.001 Custodian</b>	6,000.00
<b>515.002 Garbage</b>	456.00
<b>515.003 Natural Gas</b>	6,600.00
<b>515.004 Electricity</b>	6,000.00
<b>515.005 Water &amp; Sewer</b>	1,350.00
<b>515.006 Telephone</b>	1,152.00
<b>515.007 Supplies &amp; Equipment</b>	3,600.00
<b>515.008 Groundskeeping</b>	3,780.00
<b>515.009 Church Repairs</b>	5,000.00
<b>515.011 Church Insurance</b>	<u>15,000.00</u>

**Total 515.000 Church Maintenance** 48,938.00

**Payroll Expenses** 2,432.00

**Total Expense** 150,414.00

**Net Ordinary Income** -5,764.00

**Net Income** -5,764.00

## **Nominations for officers**

Vice Moderator	Term-3 years	Brian Seier
Moderator	Term-2 years	Scott Williams
Past Moderator	Term-1 year	Erik Gamerl
Clerk	Term-1 year	Jane Uzzell
Treasurer	Term-1 year	Lori Williams

***Our purpose:*** *We bind together, to worship God and discern God's will*

**Annual Meeting, April 21, 2024**

### **Commissioning of Officers**

*Introduction*

*Installation & Covenant*

**People:**

**We gather in celebration of the joy that is ours to be partners with you in service of Jesus Christ. We promise to love you, honor your leadership, and assist you that together we may be a faithful church of Jesus Christ.**

*Prayer*

*Declaration*

Leader: In the name of Jesus Christ...you are installed.

**People: Thanks be to God.**